

**DRAFT**

*Hanoi, ... 2026*

**SUMMARY TABLE OF PROPOSED AMENDMENTS AND SUPPLEMENTS TO THE COMPANY CHARTER  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

No.	Chapter, Article		Current Charter	Proposed amendments/supplements	Note
	Current Charter	Amended Charter			
1	<b>Chapter I.</b> <b>Article 1.</b> Interpretation of terms	<b>Chapter I.</b> <b>Article 1.</b> Interpretation of terms	j. “Managers” include: the Chairman of the Board of Directors, members of the Board of Directors, the Board of Management, and the Chief Accountant.	j. “Managers” include: the Chairman of the Board of Directors, members of the Board of Directors, the Board of Management, <b>Chief Financial Officer</b> and the Chief Accountant.	
2	<b>Chapter II.</b> <b>Article 2.</b> Name, form, head office, branch, representative office, and duration of operation of the company	<b>Chapter II.</b> <b>Article 2.</b> Name, form, head office, branch, representative office, and duration of operation of the company	3. Registered Head office of the Company: - Address: No. 87 Nguyen Van Troi Street, Phuong Liet Ward, <del>Thanh Xuan District</del> , Hanoi, Vietnam  - Email: <del>epe1hanoi@epe1.com.vn</del>	3. Registered Head office of the Company: - Address: No. 87 Nguyen Van Troi Street, Phuong Liet Ward, Hanoi, Vietnam.  - Email: <b>info@cpc1.com.vn</b>	

No.	Chapter, Article		Current Charter			Proposed amendments/supplements			Note
	Current Charter	Amended Charter	No.	Business line	Code	No.	Business line	Code	
3	<b>Chapter III.</b>  <b>Article 3.</b> Operational objectives of the Company <b>1. The Company's business lines</b>	<b>Chapter III.</b>  <b>Article 3.</b> Operational objectives of the Company <b>1. The Company's business lines</b>							
			1.	Production of non-alcoholic beverages, and mineral water	<del>1104</del>	1.	Production of non-alcoholic beverages, and mineral water	<b>1105</b>	
			2.	Production of cosmetics, soaps, detergents, polishes, and hygiene products (approved by the State)	2023	2.	Production of cosmetics, <b>perfumes</b> , soaps, detergents, polishes, and hygiene products (approved by the State)	2023	
			3.	Production of medicines, pharmaceutical materials, and medicinal materials	2100	3.	Production of medicines, pharmaceutical materials, and medicinal materials	2100	
			4.	Production of products from plastic In detail: Production and trade in all kinds of packaging;	2220	4.	Production of products from plastic In detail: Production and trade in all kinds of packaging;	2220	
			5.	Production of medical, dental, orthopedic, and rehabilitation equipment and instruments	3250	5.	Production of medical, dental, orthopedic, and rehabilitation equipment and instruments	3250	
			6.	Wholesale of food	4632	6.	Wholesale of food	4632	
			7.	Wholesale of other household appliances In detail: Wholesale of pharmaceutical and medical instruments; Wholesale of perfume, cosmetics and natural products;	4649	7.	Wholesale of other household appliances In detail: Wholesale of pharmaceutical and medical instruments; Wholesale of perfume, cosmetics and natural products;	4649	

No.	Chapter, Article		Current Charter		Proposed amendments/supplements		Note		
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			8.	Wholesale of other machinery, equipment, and spare parts In detail: Wholesale of medical machinery and equipment; Buying and selling machinery, equipment, and packaging for modern medicine, traditional medicine, cosmetics, and nutritious foods.	4659	8.	Wholesale of other machinery, equipment, and spare parts In detail: Wholesale of medical machinery and equipment; Buying and selling machinery, equipment, and packaging for modern medicine, traditional medicine, cosmetics, and nutritious foods.	4659	
			9.	General wholesale	4690	9.	General wholesale	4690	
			10.	Retail of food, beverages, tobacco, and local tobacco accounts for a large proportion <del>in general merchandise stores</del>	4711	10.	<b>General</b> retail, including food, beverages, and tobacco products, accounts for a large proportion.	4711	
			11.	Food retail <del>in specialized stores.</del>	4722	11.	<b>Food retail</b>	4722	
			12.	Retail of medicines, medical instruments, cosmetics, and hygiene items <del>in specialized stores</del> In detail: Retail of pharmaceutical and medical instruments, perfumes, cosmetics, and hygiene items <del>in specialized stores</del> (only when allowed by State authorities)	4772	12.	Retail of medicines, medical instruments, cosmetics, and hygiene items In detail: Retail of pharmaceutical and medical instruments, perfumes, cosmetics, and hygiene items (only when allowed by State authorities)	4772	
			13.	Retail in other goods <del>in specialized stores</del> In detail: Retail of sunglasses, prescription glasses.	4773	13.	Retail in other goods ( <b>excluding cars, motorcycles, motorbikes, and their parts</b> ) In detail: Retail of sunglasses, prescription glasses.	4773	
	14.	<del>Retail sale by mail order or via the Internet</del>	<del>4791</del>	14.	<b>Retail intermediary services</b>	<b>4790</b>			
	15.	Other passenger transport by road	4932	15.	Other passenger transport by road	4932			
	16.	Goods transport by road	4933	16.	Goods transport by road	4933			
	17.	Warehousing and storage of goods	5210	17.	Warehousing and storage of goods	5210			
	18.	Real estate business, land use rights belonging to owner, user or tenant In detail: Real estate; Office, warehouse, workshop for rent;	6810	18.	Real estate business, land use rights belonging to owner, user or tenant In detail: Real estate; Office, warehouse, workshop for rent;	6810			

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	Current Charter	Amended Charter							
			19.	Management consulting activities In detail: Consulting, investment, brokerage, trade promotion (excluding legal consulting services, real estate brokerage, securities, insurance, marriage with foreign elements);	7020	19.	<b>Business management consulting and other management advisory activities</b> In detail: Consulting, investment, brokerage, trade promotion (excluding legal consulting services, real estate brokerage, securities, insurance, marriage with foreign elements);	7020	
			20.	Market research and public opinion polls. In detail: Research, survey, analysis, and provision of market information (except information banned by the State and investigation services);	7320	20.	Market research and public opinion polls. In detail: Research, survey, analysis, and provision of market information (except information banned by the State and investigation services);	7320	
			21.	Rental of machinery, equipment, and other tangible items	7730	21.	Rental of machinery, equipment, and other tangible items	7730	
			22.	Organization of trade introduction and promotion In detail: Fairs, exhibitions, advertising information;	8230	22.	Organization of trade introduction and promotion In detail: Fairs, exhibitions, advertising information;	8230	
			23.	Packaging services In detail: Loading, unloading, packaging, and delivery services	8292	23.	Packaging services In detail: Loading, unloading, packaging, and delivery services	8292	
			24.	Other remaining business support service activities not yet classified: - Trade in raw materials and additives: food, animal feed; - Production, import, and export business of veterinary drugs and raw materials for veterinary drugs; - Business management and management consulting services (excluding legal, accounting, tax, auditing, and financial consulting services);	8299	24.	Other remaining business support service activities not yet classified: - Trade in raw materials and additives: food, animal feed; - Production, import, and export business of veterinary drugs and raw materials for veterinary drugs; - Business management and management consulting services (excluding legal, accounting, tax, auditing, and financial consulting services);	8299	

No.	Chapter, Article		Current Charter	Proposed amendments/supplements	Note
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			<ul style="list-style-type: none"> <li>- Trade in antibacterial products used in household and medical fields;</li> <li>- Medicine storage service;</li> <li>- Trade in vaccines and medical-biological products;</li> <li>- Production and trade: medicines, medicinal materials, health care products, nutritious foods, dietary supplements, processed foods, and functional foods;</li> <li>- Entrusted import and export services;</li> <li>- Import of medical equipment;</li> <li>- Trade in pharmaceuticals and raw materials;</li> <li>- Import and export of products traded by the Company (except for items banned by the State).</li> </ul>	<ul style="list-style-type: none"> <li>- Trade in antibacterial products used in household and medical fields;</li> <li>- Medicine storage service;</li> <li>- Trade in vaccines and medical-biological products;</li> <li>- Production and trade: medicines, medicinal materials, health care products, nutritious foods, dietary supplements, processed foods, and functional foods;</li> <li>- Entrusted import and export services;</li> <li>- Import of medical equipment;</li> <li>- Trade in pharmaceuticals and raw materials;</li> <li>- Import and export of products traded by the Company (except for items banned by the State).</li> </ul>	
4	<b>Chapter VI Article 17.</b> Conditions for conducting the General Meeting of Shareholders	<b>Chapter VI Article 17.</b> Conditions for conducting the General Meeting of Shareholders	1. The General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent at least 51% of <del>the voting shares</del> .	1. The General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent at least 51% of <b>the total voting rights</b> .	
5	<b>Article 20.</b> Conditions for the adoption of Resolutions of the General Meeting of Shareholder	<b>Article 20.</b> Conditions for the adoption of Resolutions of the General Meeting of Shareholder	<p>1. Resolutions on the following matters shall be adopted if approved by shareholders representing <del>at least</del> 65% of the total voting rights of all shareholders attending the meeting:</p> <p>2. Other resolutions shall be adopted if approved by shareholders <del>representing</del> at least 51% of the total voting rights of all shareholders attending the meeting, except as provided in Clauses 1 and 3 of this Article.</p>	<p>1. Resolutions on the following matters shall be adopted if approved by shareholders representing 65% <b>or more</b> of the total voting rights of all shareholders <b>attending and voting</b> at the meeting:</p> <p>2. Other resolutions shall be adopted if approved by shareholders <b>owning</b> 51% or more of the total voting rights of all shareholders <b>attending and voting</b> at the meeting, except as provided in Clauses 1 and 3 of this Article.</p>	

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6	<b>Chapter VII Article 25.</b> Composition, Criteria, Term of Office, Nomination and Candidacy of Members of the Board of Directors	<b>Chapter VII Article 25.</b> Composition, Criteria, Term of Office, Nomination and Candidacy of Members of the Board of Directors	3. Criteria and conditions for serving as a member of the Board of Directors shall comply with Clauses 1 and 2, Article 155 of the Law on Enterprises. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.	3. Criteria and conditions for serving as a member of the Board of Directors shall comply with Clauses 1 and 2, Article 155 of the Law on Enterprises. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors <b>or the Members' Council</b> in no more than five (05) other companies.	
	<b>Article 26.</b> Authority and duties of the Board of Directors	<b>Article 26.</b> Authority and duties of the Board of Directors	i. To elect, remove, and dismiss the Chairman of the Board of Directors; to appoint and remove the Board of General Directors, the Chief Accountant, and Branch Directors; to enter into and terminate employment contracts with the General Director and <del>the Chief Accountant</del> ; to determine salaries, remuneration, bonuses, and other benefits of such managers; to appoint authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies, and to decide on their remuneration and other benefits;	i. To elect, remove, and dismiss the Chairman of the Board of Directors; to appoint and remove the General Director, <b>Deputy General Directors, Chief Financial Officer</b> , Chief Accountant, and Branch Directors; to enter into and terminate employment contracts with the General Director; to determine salaries, remuneration, bonuses, and other benefits of such managers; to appoint authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies, and to decide on their remuneration and other benefits;	
7	<b>Chapter VIII Article 32.</b> Organizational structure of management	<b>Chapter VIII Article 32.</b> Organizational structure of management	The Company's management system shall ensure that the management apparatus is accountable to, and subject to the supervision and direction of, the Board of Directors in the Company's day-to-day business operations. The Company shall have one (01) General Director, Deputy General Directors, and one (01) Chief Accountant appointed by the Board of Directors. The appointment, removal, and dismissal of the above-	The Company's management system shall ensure that the management apparatus is accountable to, and subject to the supervision and direction of, the Board of Directors in the Company's day-to-day business operations. The Company shall have one (01) General Director, Deputy General Directors, <b>one (01) Chief Financial Officer</b> , and one (01) Chief Accountant appointed by the Board of Directors. The appointment, removal, and dismissal of the above-	

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			mentioned positions must be approved by resolutions or decisions of the Board of Directors.	mentioned positions must be approved by resolutions or decisions of the Board of Directors.	
	<b>Article 34.</b> Executives of the Company	<b>Article 34.</b> Executives of the Company	<b>1.</b> The Company's executives include the General Director, Deputy General Director and Chief Accountant.	<b>1.</b> The Company's executives include the General Director, Deputy General Director, <b>Chief Financial Officer</b> and Chief Accountant.	
8	<b>Chapter IX Article 37.</b> Duty of honesty and avoidance of conflicts of interest	<b>Chapter IX Article 37.</b> Duty of honesty and avoidance of conflicts of interest (Clause 3)	3.1 The Company shall not grant loans or provide guarantees <del>to members of the Board of Directors, the General Director, other executives, or their related persons, or to legal entities in which such persons have financial interests, unless such loans or guarantees have been approved by the General Meeting of Shareholders.</del>	3. The Company: 3.1 Shall not grant loans or provide guarantees <b>to related persons of institutional shareholders, except in the following cases: where the Company is a related person of such shareholders in companies within the same group or companies operating under a group structure, including parent–subsidiary companies and economic groups, and such transactions must be approved by the General Meeting of Shareholders or the Board of Directors in accordance with this Charter.</b> 3.2 The following transactions shall only be carried out upon approval by the General Meeting of Shareholders: a) Granting loans or providing guarantees to members of the Board of Directors, the General Director, other managers who are not shareholders, and their related individuals or organizations. In cases where loans or guarantees are granted to organizations related to members of the Board of Directors, the General Director, or other managers, and the Company (except as provided in point a above) is part of the same group of companies, including parent–subsidiary companies and economic groups, such transactions shall be approved by the General	

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				<p>Meeting of Shareholders or the Board of Directors in accordance with the Company's Charter.</p> <p>b) Transactions with a value of 35% or more, or transactions that result in the total value of transactions arising within 12 months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, or a lower ratio or value as prescribed in the Company's Charter, between a public company and any of the following persons:</p> <ul style="list-style-type: none"> <li>- Members of the Board of Directors, the General Director, other managers, and their related persons;</li> <li>- Shareholders or authorized representatives of shareholders holding more than 10% of the total ordinary shares of the Company, and their related persons;</li> <li>- Enterprises related to the persons specified in Clause 2, Article 164 of the Law on Enterprises;</li> </ul> <p>c) Contracts and transactions involving loans or sale of assets with a value exceeding 10% of the total assets recorded in the most recent financial statements between the Company and a shareholder holding 51% or more of the total voting shares, or such shareholder's related persons.</p>	